



E-AGENDA MANAGER

Duval County Public Schools

April 30, 2015, Superintendent's Professional Development Plan

Ms. Cheryl Grymes, Chairman
Ms. Ashley Smith Juarez, Vice-Chairman
Ms. Becki Couch
Mr. Jason Fischer
Dr. Constance S. Hall
Mr. Scott Shine
Ms. Paula D. Wright
Dr. Nikolai Vitti, Superintendent

ATTENDANCE AT THIS MEETING OF THE DUVAL COUNTY SCHOOL BOARD : Vice - Chairman Ashley Smith Juarez, Board Members Becki Couch, Paula Wright and Scott Shine were present.

Call Meeting To Order

[Call Meeting To Order](#)

Minutes: The meeting was called to order at 9:00 a.m.

Items To Be Discussed

[SUPERINTENDENT'S PROFESSIONAL DEVELOPMENT PLAN](#)

Minutes:

Board Members reviewed opportunities for development of the Board/Superintendent leadership team. Discussion included the following:

- Key Skills for Superintendent's Leadership:
 - Governance relationship.

- Diplomacy skills.
- Communication.
- Long range planning including forecasting, projections and using analytics.
- Management including distributive leadership.
- Fiscal management.
- Key Skills for Board Leadership:
 - Governance relationship.
 - Understanding the role of the board in various hearings, including method and process.
 - Continuity when there is a change in membership.
 - Strategic planning and organizational accountability including oversight calendars and agendas.
 - Leading legislative affairs.

Adjournment

[Adjournment](#)

Minutes:

The meeting was adjourned at 11:45 a.m.

CSM

We Agree on this

Superintendent

Chairman